

## David Burnby

### Résumé of skills and experience

Prior to becoming freelance, David Burnby had over twenty years experience working in the voluntary sector, initially in the field of community enterprise and worker co-operative development. Following five years as a CVS Chief Officer, he worked for eight years for the national leadership development organisation Common Purpose, initially as Programme Director and latterly as Regional Director. With experience at Director and Chief Officer level, David has extensive management and leadership experience in a variety of third sector settings.

Since January 2002, David has worked as a freelance facilitator and consultant specialising in working with community groups and regeneration partnerships. In June 2002 he was accredited by the Office of the Deputy Prime Minister (ODPM) as a Neighbourhood Renewal Advisor (NRA), part of a team of specialists across the country commissioned by local Government Offices to offer advice and support to various Neighbourhood Renewal pathfinder projects. These include Local Strategic Partnerships, New Deal for Communities, Community Empowerment Networks and Neighbourhood Management Pathfinders. On the expiry of the NRA scheme in December 2008, David was appointed as a Local Improvement Advisor with effect from January 2009, one of a panel of specialists offering advice and support to partnerships designing and implementing Local and Multi Area Agreements. In addition to his freelance work, David works as an Associate Consultant for Agencia Consulting in Hessele, East Yorkshire and Renaisi Consulting in London. He is also an Associate Consultant for the Improvement and Development Agency (IDeA) which works for local government improvement.

David was also Senior Tutor for Renewal Academy, the consortium formed to deliver the national training programme for the Neighbourhood Renewal Unit. He was actively involved in curriculum development for courses on Project Management and Delivery, Leadership and Partnership Development and more recently, Development, Management and Delivery of Local Area Agreements and Programmes. David is currently an Affiliate of the Institute for learning.

As an NRA, David has been engaged by a total of six regional Government Offices across the country to carry out a broad range of commissions. Projects supported include:

- Performance Management Framework evaluation exercises with Community Empowerment Networks in Bolsover, Bradford, Derby, Doncaster, Great Yarmouth, Hull, Luton, Preston, Redcar & Cleveland, Rotherham, Salford, Sheffield and Wakefield
- Development work supporting the introduction of Neighbourhood Management in North Lincolnshire (Crosby Pathfinder and Acorns Neighbourhood Element) and King's Lynn
- Partner and Stakeholder development activity with Local Strategic Partnerships in Bolsover, Bradford, Brent, Hull, North Lincolnshire and West Norfolk
- Consultancy and development support for New Deal for Communities regeneration partnerships in Doncaster, Hull (Preston Road), Islington (EC1), Southwark (Aylesbury) and Sheffield (Burngreave)

In a freelance capacity, David has carried out project evaluations for clients including the South Yorkshire Objective 1 programme (reviewing the effectiveness of voluntary and community sector engagement), Sheffield Voluntary Action (Vulnerable People Project) and Middlesbrough Council (Neighbourhood Management). He has designed and facilitated a variety of launches, away day retreats, Open Space workshops and team building events for a broad range of public and voluntary sector clients across the country. These have ranged from smaller board and senior management team workshops to larger events of up to 150 participants. Most recently these have included input and support on negotiating Local Area Agreements (LAAs), the Local Enterprise Growth Initiative (LEGI) and Neighbourhood Management.

In addition to his Neighbourhood Renewal work, David has worked with a wide range of voluntary and community groups and in particular, infra-structure support organisations. He specialises in team away days and structured events helping organisations develop decision making processes and appropriate governance structures. Clients have included the Humberside Change-Up Consortium, NAVCA (National Association of Voluntary and Community Action) the South Yorkshire Open Forum, Children's Links, Hull CVS, Bristol Change

Up Consortium, Voluntary Action Kirklees, Aimhigher Partnership (Humber), the Hull Tenants Forum, Catalyst Communities and Voluntary Action Sheffield.

Recent examples of facilitation and consultancy work include:

- Community Justice Court Pilot (Hull): (as Associate with Agencia Consulting) leading on community engagement and development of the Community Justice Court Forum
- EC1 New Deal for Communities: Facilitating a public meeting between the NDC Board and residents of a housing project to enable local people to constructively express their concerns
- Crosby Neighbourhood Management Pathfinder: Engaging residents alongside partners in formulating governance arrangements for a Neighbourhood Management Board
- Kingston upon Hull City Council: Using 'Open Space' to facilitate consultation on options for the main A63 trunk road running through Hull City Centre
- Aylesbury NDC: Assessing appropriate governance and management arrangements for meeting community needs during the redevelopment of the Aylesbury Estate in Southwark, South East London
- South Yorkshire Police: Bringing together partner agencies with South Yorkshire Police at an operational level as part of the development of new Local Policing Teams
- King's Lynn & West Norfolk LSP: Designing and delivering a performance management session with stakeholders to help design partnership interventions based on the Outcomes Based Accountability model
- London Borough of Waltham Forest: (As Associate Consultant with Renaisi) – Review and Development of Voluntary Action Waltham Forest
- National Childminding Association: Training on OBA framework and development of service performance measures

In December 2006, David authored "*Learning the Lessons*", a report on the impact of Objective 1 on the voluntary and community sector in South Yorkshire commissioned by the Government Office for Yorkshire and the Humber. The report analyses indicators of high performing organisations and explores a series of issues including sustainability, social enterprise, contracting and procurement, neighbourhood management and community engagement.

David has developed a range of training courses relevant to neighbourhood renewal and third sector management. These include:

- **Outcomes Based Accountability:** (developed by Mark Friedman of the Fiscal Policy Studies Institute, New Mexico). David completed two days intensive training with Mark Friedman in 2007 on the OBA model as part of a network of practitioners supported by IDeA (the Improvement and Development Agency for Local Government). OBA (branded as Results Based Accountability in the US) has recently been adopted as a national framework for measuring progress on the *Every Child Matters* outcomes
- **Leadership and Partnership** (using the Situational Leadership approach and the "Smarter Partnerships" toolkit developed for the Employers Organisation for Local Government))
- **Essential Business Understanding for VCS Boards** (using materials developed for the Small Business Service (Social Enterprise Unit) by Governance Works Ltd)
- **Managing and Retaining Volunteers** (originally developed for the Cultural Industries Development Agency in London in partnership with Renaisi)



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