



## David Burnby (Résumé of Skills and Experience)

“A skilled and respected Facilitator, Trainer and Consultant with extensive experience working with a broad range of public sector bodies, partnerships and voluntary and community sector organisations”

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Prior to becoming freelance, David Burnby had over twenty years experience working in the voluntary sector, initially in the field of community enterprise and worker co-operative development. Following five years as a CVS Chief Officer, he worked for eight years for the national leadership development organisation Common Purpose, initially as Programme Director and latterly as Regional Director. With experience at Director and Chief Officer level, David has extensive management and leadership experience in a variety of third sector settings.

Since January 2002, David has worked as a freelance facilitator, trainer and consultant specialising in working with community groups and regeneration partnerships. He is regarded as one of the leading UK experts in Outcome Based Accountability™ and has trained and supported a broad range of local authorities, NHS bodies and partnerships in its principles and application.

In June 2002 David was accredited by the Office of the Deputy Prime Minister (ODPM) as a Neighbourhood Renewal Advisor (NRA), part of a team of specialists across the country commissioned by local Government Offices to offer advice and support to various Neighbourhood Renewal pathfinder projects. These included Local Strategic Partnerships, New Deal for Communities, Community Empowerment Networks and Neighbourhood Management Pathfinders. On the expiry of the NRA scheme in December 2008, David was appointed as a Local Improvement Advisor with effect from January 2009, one of a panel of specialists offering advice and support to partnerships designing and implementing Local and Multi Area Agreements (the LIA scheme was discontinued in 2011). In addition to his freelance work, David also works from time to time as an Associate Consultant for Agencia Consulting in East Yorkshire and Renaisi Consulting in London. He is also an Associate Consultant for Local Government Improvement and Development (LGID) which works for local government improvement. In 2011, David was appointed as a local representative for the Big Lottery funded “Big Local” programme in partnership with Renaisi Consulting and the Community Development Foundation.

From 2003 to 2007, David was a Senior Tutor for Renewal Academy, the consortium formed to deliver the national training programme for the Neighbourhood Renewal Unit. He was actively involved in curriculum development for courses on Project Management and Delivery, Leadership and Partnership Development and Development, Management and Delivery of Local Area Agreements and Programmes.

When working as a government advisor under the NRA scheme, David was engaged by a total of six regional Government Offices across the country to carry out a broad range of commissions. Projects supported include:

- Performance Management Framework evaluation exercises with Community Empowerment Networks in Bolsover, Bradford, Derby, Doncaster, Great Yarmouth, Hull, Luton, Preston, Redcar & Cleveland, Rotherham, Salford, Sheffield and Wakefield
- Development work supporting the introduction of Neighbourhood Management in North Lincolnshire (Crosby Pathfinder and Acorns Neighbourhood Element) and King’s Lynn
- Partner and Stakeholder development activity with Local Strategic Partnerships in Bolsover, Bradford, Brent, Hull, North Lincolnshire and West Norfolk
- Consultancy and development support for New Deal for Communities regeneration partnerships in Doncaster, Hull (Preston Road), Islington (EC1), Southwark (Aylesbury) and Sheffield (Burngreave)

In a freelance capacity, David has carried out project evaluations for clients including the South Yorkshire Objective 1 programme (reviewing the effectiveness of voluntary and community sector engagement); Sheffield Voluntary Action (Vulnerable People Project), Harrogate Area CVS and Middlesbrough Council (Neighbourhood Management). He has designed and facilitated a variety of launches, away day retreats, Open Space workshops and team building events for a broad range of public and voluntary sector clients across the country. These have ranged from smaller board and senior management team workshops to larger events of up to 200 participants.

In addition to his Neighbourhood Renewal work, David has worked with a wide range of voluntary and community groups and in particular, infra-structure support organisations. He specialises in team away days and structured events helping organisations develop decision making processes and appropriate governance structures. Clients have included NAVCA (National Association of Voluntary and Community Action); the South Yorkshire Open Forum, Catalyst Communities, Voluntary Action Sheffield and Voice 4 Change England.

Examples of facilitation and consultancy work include:

- Community Justice Court Pilot (Hull): (for Agencia Consulting) leading on community engagement and development of the Community Justice Court Forum
- Acorns Neighbourhood Management (North Lincolnshire): Engaging residents alongside partners using Outcome Based Accountability™ to design and implement a Neighbourhood Strategy
- The Welsh Local Government Association (for Outcomes UK): extensive programme of OBA Training Courses for local authorities and partners in Wales
- Sheffield City Council: Designing and facilitating consultation workshop to inform ideas under the Sustainable Communities Act
- London Borough of Waltham Forest: (for Renaisi) – Review and Development of Voluntary Action Waltham Forest
- National Childminding Association: Training on OBA™ framework and development of service performance measures
- Leeds City Council (Children’s Services): Providing training and support to Council officers, partners and stakeholders in the adoption of Outcome Based Accountability™ as their core strategic design and performance management methodology

Since 2007, David has specialised in training and supporting clients in the use of the Outcome Based Accountability™ framework developed by Mark Friedman of the Fiscal Policy Studies Institute, Santé Fe with whom he has established a close working relationship. Clients include:

- Local Government Improvement and Development Agency (LGID) including regular input on the Leadership Academy for local council portfolio holders, nationally and regionally and national workshops focussed on Children & Young People, Carers and Adults Services Practitioners. David also regularly contributes towards LGID’s Health and Well Being programme at a national and regional level.
- Local Strategic Partnerships including King’s Lynn and West Norfolk, Barnsley, Derby, North East Lincolnshire and Cardiff
- Children & Young People’s Partnerships including Bradford, Middlesbrough, Sunderland, Gateshead, South Tyneside, Birmingham, Flintshire, Islington, Wandsworth, Leeds and Rhondda Cynon Taf
- Local Authorities including Kingston upon Hull, Bexley, Barking & Dagenham, Cardiff, Ashfield, Thurrock, Havering, Conwy, Newport and Essex
- Health Partnerships and NHS PCTs including Redditch, Wakefield, Wirral, Sefton, and East Lancashire



For further information including testimonials, see: [www.davidburnby.co.uk](http://www.davidburnby.co.uk)

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